



# Springfield Junior School

## Uniform Policy

Written by	Miss Julian
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Signed Chair of Governors	
Signed - Head teacher	

## Statement of Intent

At Springfield Junior School we are committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

## DfE Non-Statutory Guidance

This policy has due regard to all information supplied by the DfE as published in their School Uniforms: Guidance for Schools document <https://www.gov.uk/government/publications/school-uniform/schooluniforms>

## Roles and Responsibilities

### The Governing Board

The governing board supports the headteacher in implementing the Uniform Policy. It considers all representations from parents regarding the Uniform Policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. Governors ensure that the school Uniform Policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### The Head Teacher

The headteacher is responsible for enforcing the school's uniform on a day-to-day basis. Ensuring that all school staff understand the policy and know what to do if a pupil is in breach of the policy. They should listen to the opinions and wishes of the school community regarding any changes to the school's uniform and make appropriate recommendations to the Governing Board.

### Parents/carers are responsible for:

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the **child's name is visibly labelled** on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Our school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the Uniform Policy will consider such requests sympathetically. If any parent would like to request an exception to the Uniform policy they should, in the first instance, contact the headteacher and then the Governors.

## **Cost and Availability**

Our school is committed to meeting the DfE's recommendations on costs and value for money. We do not enter into exclusive single supplier contracts or cash-back arrangements. Our school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. Our school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

## **Complaints and Challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## **Our Uniform**

Our school endeavours to ensure that our uniform is as gender neutral as possible. The uniform is as follows:

- Green sweatshirt or green cardigan (with or without the school logo)
- White polo shirt
- Grey or black trousers
- Grey or black skirt (in summer, a green and white summer dress may be worn)

Black jeans and leggings are not permitted in day-to-day uniform.

All items of clothing must be labelled with the pupil's name.

## **Footwear**

We ask that pupils wear smart, sensible footwear that is as dark and as plain as possible. We do not dictate certain styles in order that parents have a wider choice and can purchase footwear at a lower cost. High heels are not permitted .

## **Our PE Kit**

- White T-shirt (with or without the school logo) or a T-shirt in the colour of the children's House colour (with or without the school logo)
- Green hoody or sweatshirt
- Tracksuit bottoms
- Navy or black shorts (in summer)
- Plain, suitable trainers or black pumps

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable.

All items of clothing and footwear must be labelled with the pupil's name.

## **Jewellery**

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, for example, PE lessons / swimming lessons. If children cannot remove their own earrings, then this should be done at home on the day of PE.

## **Water Bottle**

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles should be labelled with the pupil's name.

## **Hair Styles**

Hairstyles should be smart and moderate in style. Brightly coloured hair is not permitted. Pupils with what could be deemed extreme hairstyles may be exempt from the rule above on racial or religious grounds. The Head Teacher will take each individual pupil's scenario into consideration.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips or plain headbands are acceptable.

Hair extensions are not permitted.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover their hair if they have hair loss / illness etc.

## **Make-Up**

False nails, nail extensions and nail varnish of any type are not permitted.

Children are not allowed to wear make-up.

Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

At the Head Teacher's discretion, there may be exceptions to the above in extreme circumstances e.g. a pupil may be permitted to cover heavy scarring/skin damage.

## **Pre-loved Uniform**

To support parents with the cost of uniform, but also to encourage everyone to reuse and recycle.