



Springfield Junior School

Child Friendly Anti-Bullying Policy

Springfield Junior School
Springfield Road
Swadlincote
Derbyshire
DE11 0BU

Our values and beliefs

- Everyone has the right to feel happy and safe at school and therefore, bullying is unacceptable.
- Pupils who feel they are being bullied will be supported

What is bullying?

Several **T**imes **o**n **P**urpose

Bullying is intentional (not an accident), a bully hurts someone on purpose. Bullying is repetitive. This means that the bully hurts someone over and over again. It isn't an incident that happens only once. Bullying can be by one person or by a group of people.

Here are the main types of bullying:

- Physical e.g. kicking, hitting and damaging their belongings.



- Verbal: e.g. name calling, threats and making offensive remarks.



- Indirect: e.g. spreading nasty stories about someone, gossiping and leaving someone



out from social groups, like games.

Cyber: sending nasty emails, texts or making nasty phone calls; using a gaming platform



to make nasty comments.

Some types of bullying can be against a group to which people may belong, for example, racial comments, bullying because of people that have special educational needs or disabilities.

How do we prevent bullying?

Our school behaviour policy helps to promote positive behaviour in school to create an environment where everybody behaves well and supports each other.

During P.H.S.E and circle time children will learn about the consequences of bully and what to do if they experience bullying.

Posters on the school notice boards and classrooms remind children that bullying is not acceptable, and to tell them what to do if they are being bullied.

Worry boxes and set up around school so that children can let the teachers know any concerns they may have.

Our school takes part in the national anti-bullying week every year to remind children that bully is not acceptable. We also take part in The Big March against bullying set up by beatbullying.org.

The school council discuss ways in which they can support anti-bullying in school and a half termly meeting of staff, governors and parents also helps us to monitor systems.

What happens when someone is being bullied?

Children that are being bullied or see bullying happening should tell their teacher or an adult that they trust.

Members of staff should tell Mrs Hughes or Mrs Parker about any bullying and this will be recorded in our behaviour log.

Racial bullying will be reported to the Local Education Authority.

Support will be given to children who are being bullied. They will be reassured that they do not deserve to be bullied and that it's not their fault. They will be encouraged to talk about their feelings and they will be involved in making choices about how to resolve the matter. They will be asked to tell someone if any bullying happens again, and we will involve their friends for support.

We will talk to the child/children involved in the bullying separately and listen to their version of what happened. We will talk to anyone else that saw the bullying. We will remind the child/children that bullying is not acceptable and expect bullying to stop. We will make sure that the bullying has not started again.

Children that have been involved in bullying may be removed from the group, not be allowed out at playtime and lunchtimes, not be allowed to join in school events, or may even be excluded.

Our responsibilities

- Act in a respectful and supportive way towards each other
- Tell someone if they are being bullied or have seen someone being bullied

Support each other and ask for help to make sure that everyone feels safe, and nobody feels left out.

What if bullying happens outside the school gates?

We expect pupils to behave kindly outside of school and not to engage in bullying activities. Where a child or parent tells us about bullying that has happened outside of school, the school will talk to the children about how to avoid bullying outside of school and will monitor behaviour in school to make sure that the bullying does not continue in school.